# Tools and Strategies for Increasing Learner Engagement

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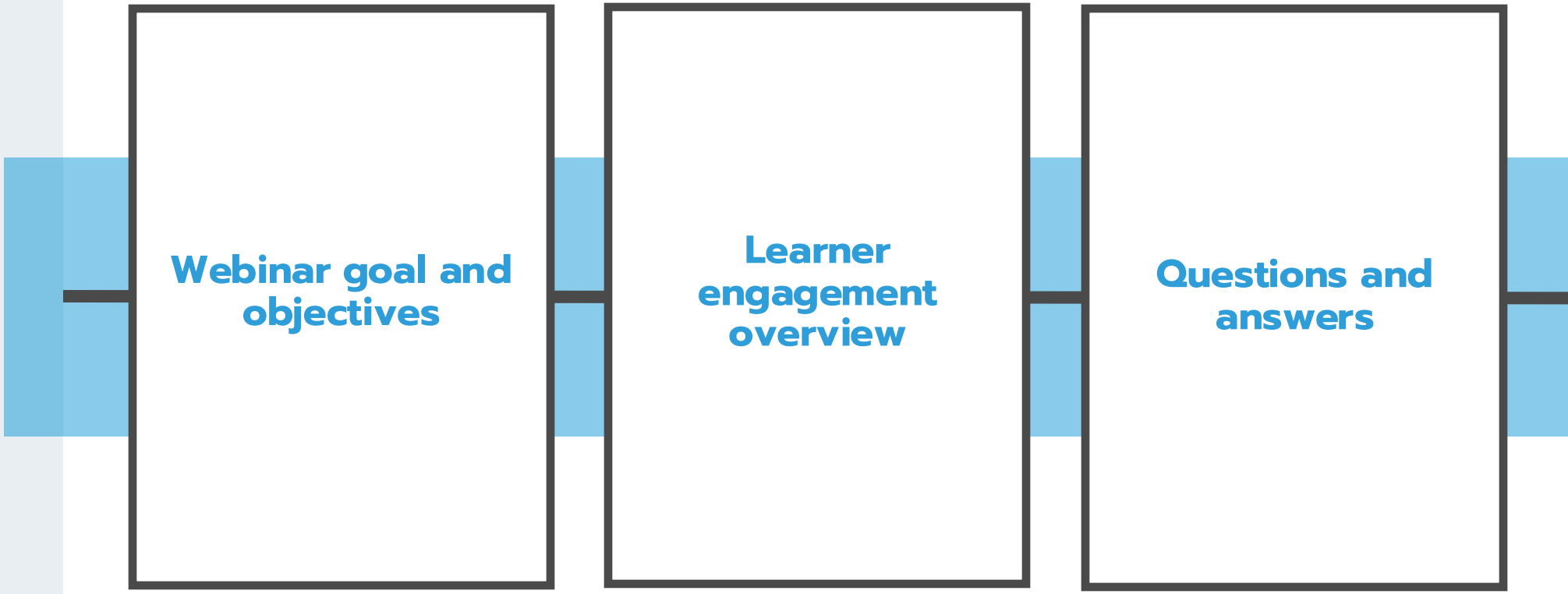
# Audience Poll

How would you rate your experience with delivering laboratory training?

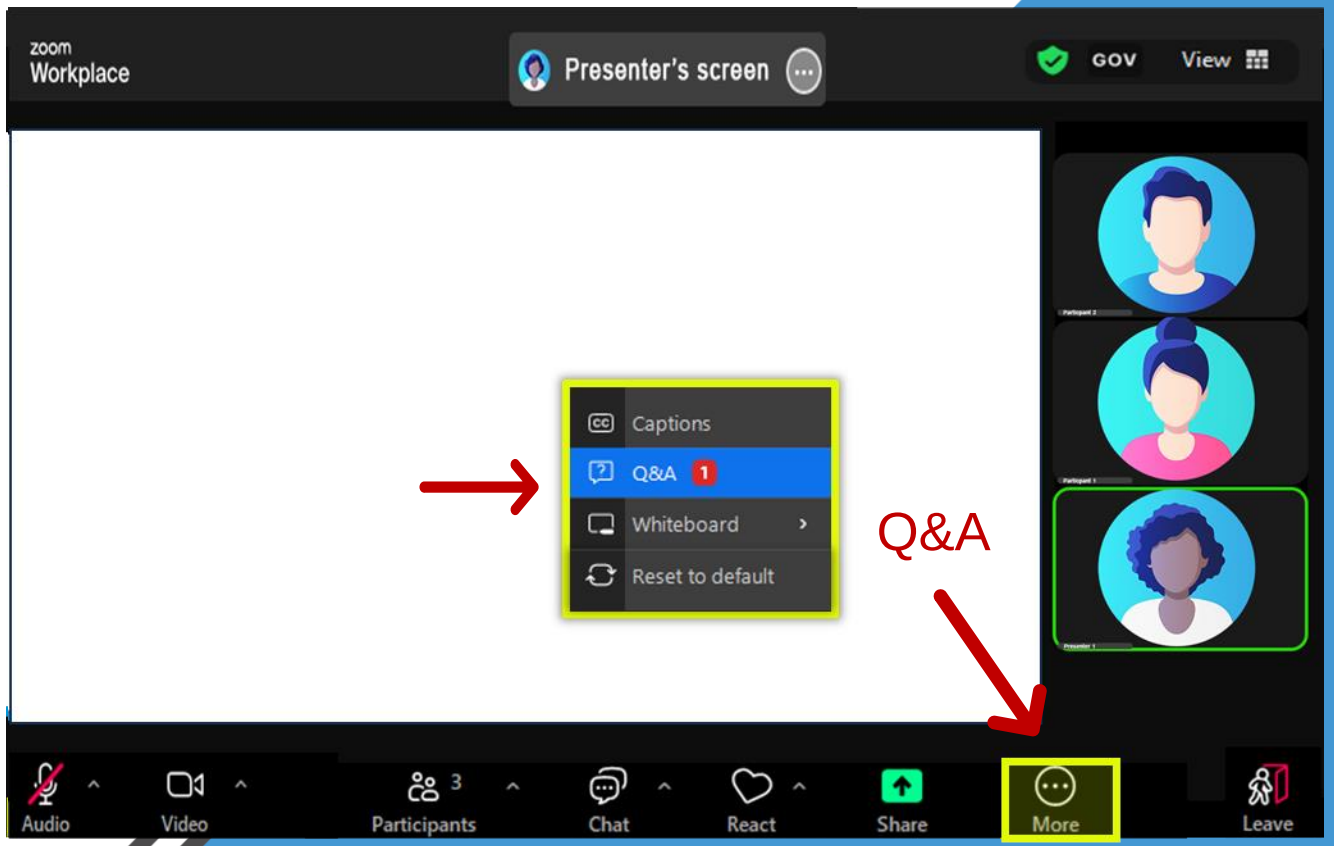
# Agenda


Webinar goal and objectives
Learner engagement overview
Questions and answers

# Webinar Platform

Throughout this webinar, we may use the following features:

- Q&A
- Chat
- Reactions
- Closed Captions



## Goal and Objectives

The goal of this webinar is to discuss practices to help laboratory trainers increase learner engagement before, during, and after training.

At the conclusion of this webinar, the learner should be able to:

- Describe two skills needed to increase learner engagement and enhance training capacity
- Identify three practices to increase learner engagement before, during, and after training

# OneLab **Resources**

## Training of Trainers (ToT)

Developing Effective Laboratory Training Toolkit

This toolkit aims to help develop laboratory instructors' knowledge and skills to deliver more effective training.

OneLab™
INITIATIVE

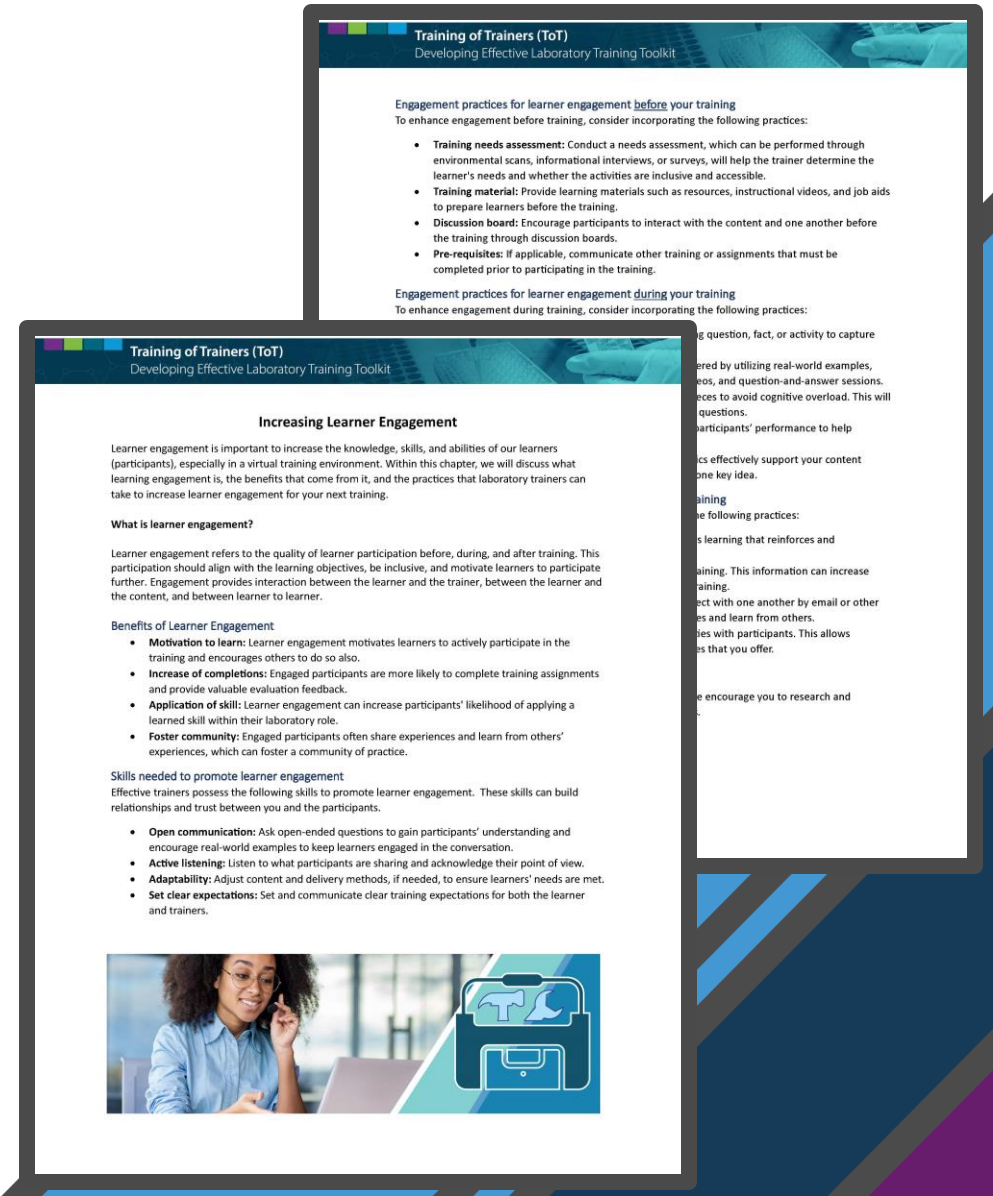
**Christian Spencer, MS Ed**

Education Training Specialist

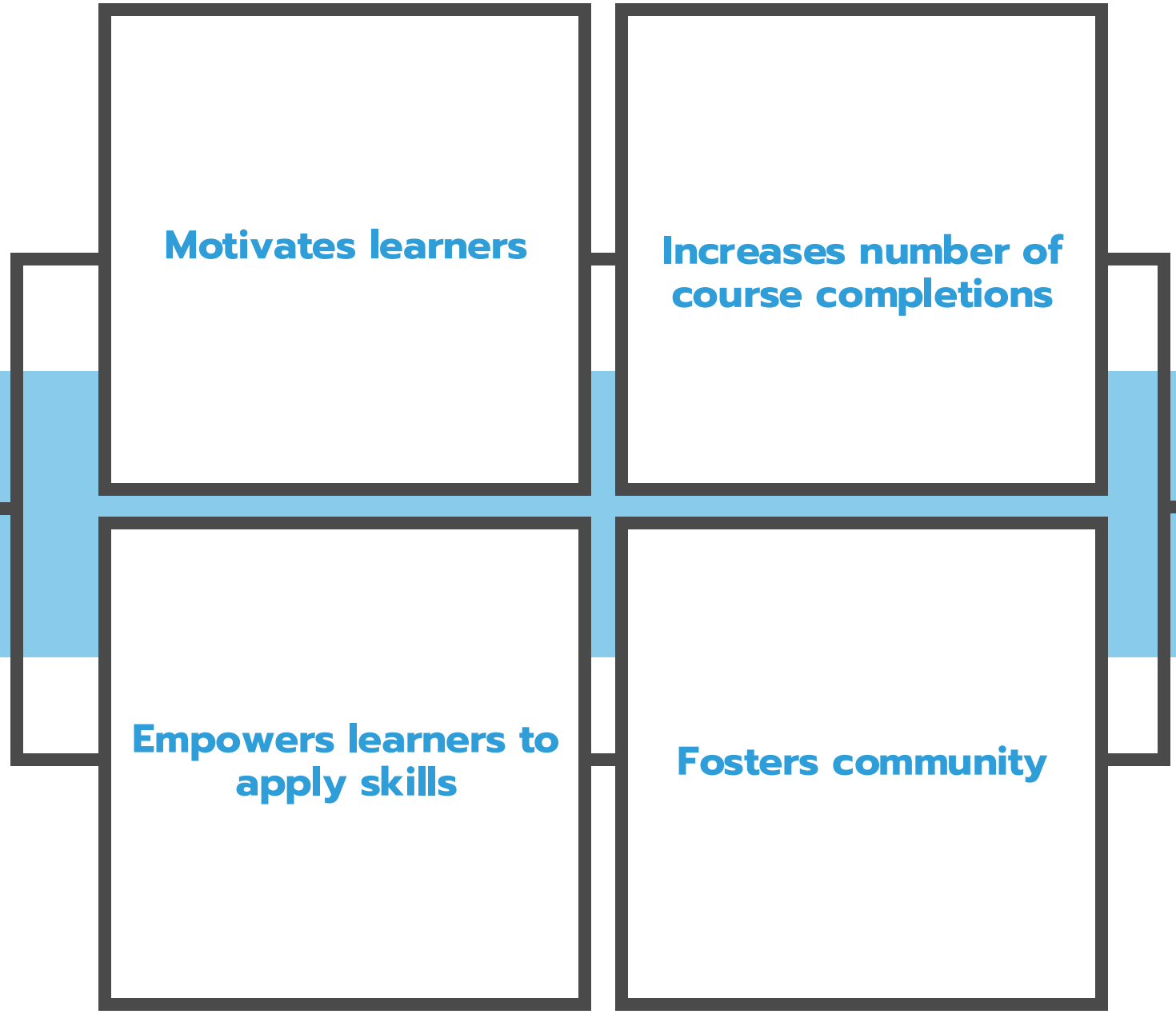
# What is learner engagement?

Learner engagement refers to the quality of learner participation before, during, and after training. This participation should align with the learning objectives, be inclusive, and motivate learners to interact further in laboratory training.

Engagement provides interaction between the learner and the trainer, between the learner and the content, and between learner and learner.



# Benefits of learner engagement



## Skills needed to promote learner engagement

- Open communication
- Active listening
- Adaptability

# Engagement practices

Before training

During training

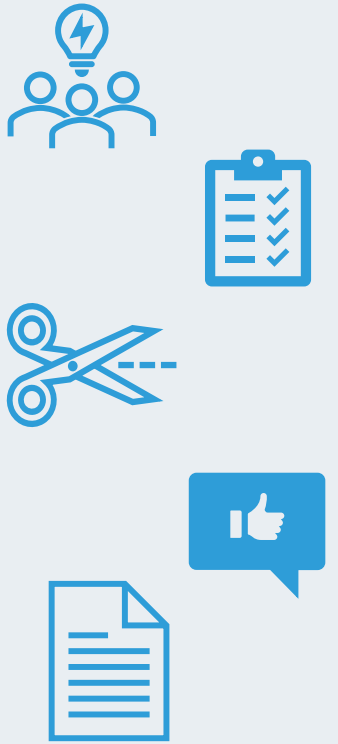
After training

# How to engage learners before training

- **Conduct** a needs assessment
- **Set and communicate** clear laboratory training expectations
- **Provide** learning materials
- **Encourage** learners to interact
- **Communicate** other training or assignments

# How to engage learners during training

- **Open** with an attention-getter
- **Create** interactivity
- **Break up** content into digestible pieces
- **Provide** specific feedback to learners
- **Ensure** the text and graphics effectively support your content



# How to engage learners after training

- **Provide** opportunities for continuous learning
- **Allow** learners to give feedback about the training
- **Encourage** learners to connect with one another
- **Share** upcoming training opportunities with learners

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# Questions?

# ToT Resources

## Developing an Effective Laboratory Training Toolkit

Increasing Laboratory Learner Engagement

Delivering Successful Virtual Laboratory Training

# Certificate of Completion and Continuing Education

## Training of Trainer (ToT) Webinar Series – Learner Engagement

Due September 11th, 2024

Code: TOT2024!

# Thank you!

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